

From: HKUST Staff Association  
Date: 08/03/2015 10:41 AM (GMT+08:00)  
To: staff-association-news-list@ust.hk  
Cc: Tracy LEUNG  
Subject: invitation: Non-Academic Staff Compensation Review forums

HKUST Staff Association News – 3 Aug 2015  
Chinese version follows English one (中文版在英文版本之後)

Invitation to open forums on the newly proposed Non-academic Staff  
Compensation Review

Dear colleagues,  
Some of you may be aware that the University is proposing to introduce a Non-academic Staff Compensation Review in the coming years and some of your Department/ Center Heads may have forwarded to you the PowerPoint file prepared by VPAB outlining the details. The PowerPoint file is attached here for your information and further discussion.

The Staff Association welcomes any suggestion and new measures that can bring positive impact to both the university and the staff community, but insists that the current remuneration packages for staff must not be affected even if new measures or schemes after the proposed Review are to be introduced.

We would like to invite SA members to attend one of the two forums in which we will explain our position and collect your views and reflect your concerns regarding the proposal for reference by the university management and to facilitate further discussion. The details are as follows:

24/8 (Mon.) 12:30-2:30pm LTG - Chinese session  
25/8 (Tues.) 5-6:30pm LTC - Chinese session  
27/8 (Thurs.) 12:30-2pm LTJ - English session

The forum will be recorded but all names will be kept anonymous. The views will be conveyed to the university management.

If you cannot attend the forums but have any suggestions or comments on the proposal, you are welcome to email us at [staff@ust.hk](mailto:staff@ust.hk).

We look forward to meeting you to hear your views on this proposal.

HKUST Staff Association

邀請出席 <新建議的非教學人員薪酬評審制度> 論壇  
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親愛的同事們，

您們有些人可能知道，大學最近提出引入新的非教學人員薪酬評審制度。一些部門及中心的負責人可能已轉發給您們副校長準備的幻燈片文檔。在這裡我們附上相關文檔，概述細節，以便進一步討論。

教職員協會歡迎任何能對大學和員工雙方帶來正面影響的建議和新措施，但堅持新措施或方案必須不影響員工當前的薪酬待遇。

我們想邀請教職員協會成員參加論壇，以解釋我們的立場和收集您們的意見和提議，反映給大學管理層參考，並促進進一步的討論。詳情如下：

24/8/2015 (星期一) 下午12時30分至2時 演講廳G (中文)

25/8/2015 (星期二) 下午5時至6時30分演講廳C (中文)

27/8/2015 (星期四) 下午12時至30分至2時 演講廳 J (英文)

為了準確反映您們的意見，論壇將會錄音，記錄以不記名方式反映給大學的管理層。

如果您不能參加論壇，但對提案有任何建議或意見，歡迎您電郵[staff@ust.hk](mailto:staff@ust.hk)。

我們期待著與您們討論對這個提議的看法。

香港科技大學教職員協會

2015年8月3日